



Vacancy

NAMDiA markets and sells ethically sourced Namibian diamonds in order to obtain maximum value for the benefit of Namibia and all its people. With this purpose in mind the company after almost 6 years of existence is now established, and enters a new development phase of business refinement and growth. We are now looking for a:

Chief Executive Officer

To lead and inspire the company, drive progress and optimise the business model towards achieving significant growth within the context of superior corporate governance and sustainability.

The CEO, reporting to the Board, leads both the EXCO team and NAMDiA's business development strategy. The following KPAs make up the role and its requirements:

- Business Governance, Policies & Procedures Implementation & Compliance
- Business Strategy & Business Plan Implementation
- Financial Effectiveness
- Business & Market Development
- Operational Effectiveness
- Business & Organisational Risk Management
- Effective Brand Management
- Stakeholder Management
- Leadership & Work Culture
- Human Capacity & Continuity Optimisation

The successful candidate will have achieved solid competence in the following areas:

- Strategic & Innovative Leadership
- Business Planning & Implementation
- Conceptual Reasoning & Analysis
- Team Management
- Corporate Governance
- Capacity Building
- Cooperative Engagement
- Assertiveness

To qualify for this job, you should have a Master level academic qualification in the areas of Business Management/Administration, Finance, Economics, or Marketing; and at least 10 years of managerial level experience in a professional business environment of which at least 3 years in an Executive role. Significant experience in the diamond and/or mining industry would be an advantage.

- Previously disadvantaged Namibians are encouraged to apply.
- Only shortlisted candidates will be contacted and you will then have to undergo a robust selection process.
- Please submit a letter of motivation (one page) and a CV, maximum 4 pages.
- Applications deadline is the **17th December 2021 at 17h00** local time.

NB: Non-Namibian qualifications must be evaluated by NQA. Submissions must be made electronically, and will merely be confirmed as received; no hand delivered applications will be accepted.

Applications and enquiries are to be addressed to:
The NAMDiA Board,
and sent to: ceo.applications@namdia.com

